



JOHN TAINTON

The Specialist Supplier of Fully Flattened Steel Sheets

GENDER PAY GAP STATEMENT

GENDER PAY GAP INFORMATION

As required by the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017, Hall & Pickles 1812 Limited can report the following calculations based on the snapshot date of 5th April 2018.

- The mean hourly rate for women is 10.0% lower
- The median hourly rate for women is 11.3% higher
- The upper quartile comprises 84.4% men and 15.6% women
- The upper middle quartile comprises 76.6% men and 23.4% women
- The lower middle quartile comprises 96.9% men and 3.1% women
- The lower quartile comprises 81.5% men and 18.5% women
- The means bonus payment for women is 46.1% lower
- The median bonus payment for women is 0.4% higher
- 79.4% of men received bonus pay
- 82.9% of women received bonus pay


Arnold Hillier, Chairman


Matthew Hall, Managing Director

John Tainton (A Division of Hall & Pickles 1812 Limited)



Company Registered Office address

HALLCO 1812 Ltd, Second Avenue, Poynton Industrial Estate, London Road, Poynton, Stockport, Cheshire SK12 1NB

